



PUBLIC LIQUIDATION REPORT (under Section 73(a) Dutch Bankruptcy Act)

Concerning

Reportnumber Date report Bankruptcy number 'Toezicht' case number Date of decision

Delegated judge Trustees 19 3 October 2019 F.09/15/233 NL:TZ:0000015867:F001 April 21st 2015

> Mr R. Cats Mr M.J.H. Vermeeren Mr F.Th.P. van Voorst

General information

Name company

Etam Groep Retail B.V.

Information company

Etam Groep Retail B.V. Oostweg 2 (Etam Groeplaan) 2723 RH Zoetermeer

The insolvent companies are hereinafter referred to as "Retail" and "Holding" respectively or jointly as "Etam Group".

This public liquidation report is partially based on information and statements acquired from the directors, employees and involved third parties, as well as on the financial information that has been verified to a limited extent. The trustees cannot guarantee the accuracy and completeness of the information received.

Additional information could result in the emergence of new facts or a different understanding of events. This also means that the (financial) data included in this report can be adjusted at any time. As from the second report the parts that have not been settled will be exclusively stated.





This public liquidation report serves exclusively for the information purposes of the interested parties. No rights can be derived from this public liquidation report. Nothing in this report can be interpreted as an acknowledgement of liability and/or waiver of any right.

NB: The following report is bankruptcy report number 18 and NOT, as mentioned above, bankruptcy report 19. The numbering cannot be changed due to technical reasons.

Company activities

Ladies fashion (retail)

Financial information

Year	Turnover	Profit and loss	Balance sheet
20142015	€ 94.331,00	€ 8.957.000,00	€ 31.088.000,00
20132014	€ 199.086,00	€ 7.266.000,00	€ 33.740.000,00
20122013	€ 218.793,00	€ 5.667,000,00	€ 30.920.000,00
20112012	€ 231.016,00	€ 132.000,00	€ 34.490.000,00
20102011	€ 238.016,00	€ 3.330.000,00	€ 35.176.000,00
20092010	€ 233.585,00	€ 4.315.000,00	€ 34.021.000,00

The financial year of the insolvent companies runs from August 1st up to and including July 31st.

The consolidated net turnover and net results are mentioned above. The balance sheet total contains the consolidated balance sheets totals per July 31st of the concerning year; the balance sheet total of 2015 per January 31st 2015.

NB:

Up to and including the financial year 2012/2013 the records include the consolidated accounts of the parent company Sintra Investments B.V. On 31 December 2013 a takeover was established and legal merger was entered into with an economic and tax effective date of 1 August 2013 (see under 1.1). From this date (financial year 2013/2014) the accounts included the consolidated figures of the Holding Company.

Average number of personnel:

2000.

Balance at the end of the reporting period:

€ 4,386,060,00





Reporting period

1 July 2019 - 30 September 2019

Hours spent during the reporting period:

<u>Report 1:</u> 1671.95 hours Report 2: 976.35 hours Report 3: 504,00 hours Report 4: 459.35 hours <u>Report 5</u>: 418.65 hours Report 6: 356.7 hours Report 7: 258.25 hours <u>Report 8:189.10 hours</u> Report 9: 120.00 hours Report 10: 131.85 hours Report 11: 128.10 hours Report 12: 293.55 hours Report 13:181.60 hours Report 14: 158,85 hours Report 15: 125.77 hours Report 16: 147.95 hours Report 17: 104.65 hours Report 18: 173.71 hours

Total hours spent:

6,087.18 hours

Inadvertently a total hours spent of 3,022.72 was mentioned in Bankruptcy Report 15. The correct number of total hours spent should have been 5,660.77 hours.

A guarantee has been provided by third parties for a part of the hours spent by the trustees. Reimbursement has been added to the liquidation assets. See previous report under 9.3.

1. Overview

Board of directors and organisation

See previous report.

Ongoing proceedings

See previous report.





Insurances

See previous report.

Leases

See previous report.

Cause of the liquidation

The trustees are currently working on the report of the facts, that will be the conclusion of the first investigative stage. In this report the relevant facts that have been acquired from the interviews will be described, as well as the facts that have been acquired from the investigation into the accounts and the information the trustees will receive from the analysis of the financial accounts. The trustees have worked on this report with extra manpower during the reporting period. A number of chapters are ready. The trustees' aim is to complete the first investigative stage within the next reporting period.

Work <u>Report 1:</u> 174.1 hours Report 2: 1.9 hours Report 3: 0 hours Report 4: 7.1 hours Report 5: 0 hours Report 6: 1,2 hours Report 7: 0 hours Report 8: 5.7 hours Report 9: 0.2 hours Report 10: 2.4 hours Report 11: 0.0 hours Report 12: 0.9 hours Report 13: 0.9 hours Report 14: 0 hours Report 15: 0 hours Report 16: 0 hours Report 17: 0 hours Report 18: 0.2 hours

NB. The work related to the research of the causes and the regularity audit is accounted for in chapter 7.

2. Personnel

Number at the time of the liquidation

2000.





See previous report.

Number in the year before liquidation

2100.

See previous report.

Date of notice of dismissal

Date	Number	Explanation
Total	0	

Work:

Report 1: 138.6 hours Report 2: 23.95 hours <u>Report 3:</u> 18.15 hours Report 4: 37.6 hours Report 5: 7.45 hours Report 6: 5.45 hours Report 7: 1 hours Report 8: 3.65 hours Report 9: 0.3 hours Report 10: 3.6 hours Report 11: 0.1 hours Report 12: 2 hours Report 13: 0 hours Report 14: 0.2 hours Report 15: 0 hours <u>Report 16:</u> 0,1 hours Report 17: 0 hours Report 18: 0 hours

3. Assets

Immovable property

Description	Sales proceeds	Mortgage	Estate contribution
Does not apply			
Total	€ 0,00		€ 0,00

Explanation immovable property

Does not apply.





Work immovable property

None.

Business assets

Description	Sales proceeds	Estate contribution
See previous report		
Total	€ 0,00	€ 0,00

Explanation business assets

See previous report.

Right of seizure by the tax authorities of property found on the premises

See previous report.

Work business assets

See paragraph 6.4 of previous report (Continuation).

Stock / work in progress

Description	Sales proceeds	Estate contribution
See previous report		
Total	€ 0,00	€ 0,00

Explanation stock / work in progress

See paragraph 6.4 of previous report (Continuation).

Work stock / work in progress

See paragraph 6.4 of previous report (Continuation).

Other assets

Description	Sales proceeds	Estate contribution
See previous report		
Total	€ 0,00	€ 0,00

Explanation other assets

See paragraph 6.4 of previous report (Continuation).





Work other assets Report 1: 76.35 hours Report 2: 117.20 hours Report 3: 33.2 hours Report 4: 37.6 hours Report 5: 43.95 hours Report 6: 57.5 hours Report 7: 17,7 hours Report 8: 11.8 hours Report 9: 13.8 hours Report 10: 3.8 hours Report 11: 2.6 hours Report 12: 1.8 hours Report 13: 2.35 hours Report 14: 0.0 hours Report 15: 0.2 hours Report 16: 0,4 hours Report 17: 0 hours Report 18: 8.75 hours

4. Accounts receivable

Accounts receivable

Description	Extent	Sales proceeds	Estate contribution
See previous report and interim			
financial report			
Total		€ 0,00	€ 0,00

Explanation accounts receivable

The investigation mentioned above is still ongoing. Several lessors have received a letter from the trustees. A few claims to the estate have already been corrected in favor of the estate.

An amount claimed under the bank guarantee in excess has been received from one lessor. These activities will be continued in the next reporting period.

<u>Report 13:</u> Basically all bank guarantees have been checked.

Current status:

Total bank guarantees: 82 Total amount of bank guarantees: € 3,476,724.49





Total claimed bank guarantees: 61 Total amount of claimed bank guarantees: € 2,840,545.29

(Partially) wrongly claimed bank guarantees: 19 Total value of (partially) wrongly claimed bank guarantees: € 957,916.41 Amount wrongly claimed: € 358,093.31

The item 'partially wrongly claimed bank guarantees' will be adjusted downwards if and in case a lessor can prove that the bank guarantee has been claimed rightfully. Not yet all lessors have shared their definitive assessment of their legal position.

Report 14:

Current status:

Total bank guarantees: 82 Total amount of bank guarantees: € 3,476,724.49

Total claimed bank guarantees: 61 Total amount of claimed bank guarantees: € 2,840,545.29

(Partially) wrongly claimed bank guarantees: 20 Total value of (partially) wrongly claimed bank guarantees: € 983,538.23 Amount wrongly claimed: € 432,800.32

Already refunded: € 42,816.93 Settled: € 192,678.10

The item 'partially wrongly claimed bank guarantees' will be adjusted downwards if and in case a lessor can prove that the bank guarantee has been claimed rightfully. Not yet all lessors have shared their definitive assessment of their legal position.

Report 15:

Current status:

Total bank guarantees: 82 Total amount of bank guarantees: € 3,476,724.49

Total claimed bank guarantees: 61 Total amount of claimed bank guarantees: € 2,840,545.29

(Partially) wrongly claimed bank guarantees: 21 Total value of (partially) wrongly claimed bank guarantees: € 1,066,735.43 Amount wrongly claimed: € 438,623.30

Already refunded: € 48,639,91





Settled: € 192,678.10

The item 'partially wrongly claimed bank guarantees' will be adjusted downwards if and in case a lessor can prove that the bank guarantee has been claimed rightfully. Not yet all lessors have shared their definitive assessment of their legal position.

Report 16:

Current status:

Total bank guarantees: 82 Total amount of bank guarantees: € 3,476,724.49

Total claimed bank guarantees: 61 Total amount of claimed bank guarantees: € 2,840,545.29

(Partially) wrongly claimed bank guarantees: 24 Total value of (partially) wrongly claimed bank guarantees: € 1,237,270.65 Amount wrongly claimed: € 604,555.40

Already refunded: € 135,958.88 Settled: € 468,596.52

The item 'partially wrongly claimed bank guarantees' will be adjusted downwards if and in case a lessor can prove that the bank guarantee has been claimed rightfully. Not yet all lessors have shared their definitive assessment of their legal position.

Report 17:

Current status:

Total bank guarantees: 82 Total amount of bank guarantees: € 3,476,724.49

Total claimed bank guarantees: 61 Total amount of claimed bank guarantees: € 2,840,545.29

(Partially) wrongly claimed bank guarantees: 24 Total value of (partially) wrongly claimed bank guarantees: \notin 1,237,270.65 Amount wrongly claimed: \notin 609,202.28

Already refunded: € 146,419.27 Settled: € 462,137.04





The item 'partially wrongly claimed bank guarantees' will be adjusted downwards if and in case a lessor can prove that the bank guarantee has been claimed rightfully. Not yet all lessors have shared their definitive assessment of their legal position.

<u>Report 18:</u>

Current status:

Total bank guarantees: 82 Total amount of bank guarantees: € 3,476,724.49

Total claimed bank guarantees: 61 Total amount of claimed bank guarantees: \in 2,840,545.29

(Partially) wrongly claimed bank guarantees: 24 Total value of (partially) wrongly claimed bank guarantees: \notin 1,237,270.65 Amount wrongly claimed: \notin 594,948.94

Total collection/deducted from the estate debt: € 235,048.92 *Collected:* € 91,609.52 *Deducted from the estate debt:* € 143,439.40

Settled: € 359,900.01

The item 'partially wrongly claimed bank guarantees' will be adjusted downwards if and in case a lessor can prove that the bank guarantee has been claimed rightfully. Not yet all lessors have shared their definitive assessment of their legal position.

Work accounts receivable

Report 1: 7.9 hours Report 2: 10.03 hours Report 3: 2.35 hours Report 4: 9.2 hours Report 5: 9.6 hours Report 6: 11.5 hours Report 7: 10,45 hours Report 8: 1.5 hours Report 9: 0.0 hours Report 10: 0.0 hours Report 11: 0.3 hours Report 12: 0.15 hours Report 13: 0.45 hours Report 14: 0.35 hours Report 15: 0.0 hours Report 16: 0.95 hours Report 17: 0.9 hours





Report 18: 0 hours

5. Bank / securities

Claim of bank(s)

Leases

See previous report.

Description of securities

See previous report.

Position as a secured creditor

See previous report.

Retention of title

See previous report.

Rights of retention

See previous report.

Right to claim back unpaid goods

See previous report.

Estate contribution

Work bank / securities

Report 1: 272.65 hours Report 2: 123.88 hours Report 3: 59.05 hours Report 4: 40 hours Report 5: 50.60 hours Report 6: 32.45 hours Report 7: 6,8 hours Report 8: 2.4 hours Report 9: 0.55 hours Report 10: 1.9 hours Report 11: 6 hours





Report 12: 8.2 hours Report 13: 10.20 hours Report 14: 10.25 hours Report 15: 1.85 hours Report 16: 4.5 hours Report 17: 1.2 hours Report 18: 10.1 hours

6. Restart / continuation of the enterprise

Operation / securities

See previous report.

Financial reporting

See previous report.

Work continuation of the enterprise

See paragraph 6.8 of the previous report (Work continuation) **Restart of the enterprise**

Description

See previous report.

Accountability

See previous report.

Proceeds

Work restart of the enterprise

Report 1: 710.30 hours Report 2: 305.62 hours Report 3: 81.45 hours Report 4: 169.85 hours Report 5: 134.9 hours Report 6: 45.45 hours Report 7: 89,8 hours Report 8: 31.1 hours Report 9: 2.20 hours Report 10: 3.45 hours Report 11: 1 hours





Report 12: 4.95 hours Report 13: 1.65 hours Report 14: 2.6 hours Report 15: 0.45 hours Report 16: 2.4 hours Report 17: 0.8 hours Report 18: 0.3 hours

7. Regularity

Accounting obligation

Under research (see paragraph 1.7 of the report, "Causes of the liquidation".

Filing of the annual accounts

See report 10.

Unqualified audit certificate from auditor

See previous report.

Payment obligation shares

See previous report.

Mismanagement

Under research (see paragraph 1.7 of the report, "Causes of the liquidation".

Acting fraudulently in respect of creditors

Under research (see paragraph 1.7 of the report, "Causes of the liquidation".

Explanation regularity

The trustees are currently working on the report of the facts, that will be the conclusion of the first investigative stage. In this report the relevant facts that have been acquired from the interviews will be described, as well as the facts that have been acquired from the investigation into the accounts and the information the trustees will receive from the analysis of the financial accounts. The trustees have worked on this report with extra manpower during the reporting period. A number of chapters are ready. The trustees' aim is to complete the first investigative stage within the next reporting period.

Report 13:





The report of the facts being prepared, but not completed properly. During the next reporting period the trustees will allocate extra manpower, to allow first investigative stage to be concluded.

Work regularity

Report 1: 31.5 hours Report 2: 97.62 hours Report 3: 119.5 hours Report 4: 110.8 hours Report 5: 56.4 hours Report 6: 133.15 hours <u>Report 7:</u> 32,55 hours Report 8: 4.65 hours Report 9: 35.7 hours <u>Report 10:</u> 3.0 hours Report 11: 0.7 hours Report 12: 85.05 hours Report 13: 56.60 hours Report 14: 21.25 hours Report 15: 14.12 hours Report 16: 2.55 hours Report 17: 3 hours Report 18: 31.81 hours

8. Creditors

Claims against the insolvent company

€ 9.782.173,54

Employment Insurance Agency (Dutch UWV): € 6,125,009.36 (see explanation previous report).

Rent: \notin 3,657,158.13 (definite amount is under research, see explanation previous report). Whether there is a claim of the tax authorities (concerning turnover tax) is currently under discussion.

Report 12:

Claims against the insolvent company of the Employee Insurance Agency (Dutch UWV) (preferential and competing)

The preferential claim of the Employee Insurance Agency (Dutch UWV) has been paid in full (\notin 5,770,665.72). 50% of the unsecured estate claims (50% of \notin 354,243.64 = \notin 177,171.82) has been paid.





Claim against the insolvent company of the lessors (competing)

The current status of the estate makes it possible for a (partial) payment of the unsecured estate claims. For this reason the trustees have started the payment of 50% of the unsecured estate claims submitted by the lessors.

The step-by-step plan of the trustees is as follows:

- Per location (or if possible per lessor, which depends on the circumstances of the case) the trustees will draw up an inventory of the claim submitted per lessor;
- Subsequently the submitted estate claim will be checked using the accounts of the liquidated assets, the accounts of the insolvent company, information received from the banks (including the claimed bank guarantees) and information received from the restarter;
- The lessor will be informed about the result of this check by the trustees, after which the lessor will be allowed a period to respond. After receiving the consent of the lessor on the result, a (partial) payment will be paid out by the bankruptcy estate.

(Interim) conclusion of trustees

The examination has been concluded for approximately 75%. From the examination the following (interim) conclusions can be drawn:

- The lessors have submitted a total amount of € 4,552,964.15 of alleged unsecured estate claims to the bankrupt estate (NB: this is not a definitive amount: approximately 25% of the lessors/locations still needs to be checked).
 The above mentioned amount is considerably higher than the total amount of unsecured estate claims to the estate of the lessors that has been mentioned in the previous reports (€ 3,657,158.13). The difference is largely explained by the fact that most lessors initially submitted their unsecured estate claims as an unsecured bankruptcy claim, at least the usual registration of the estate claim and indication as such was (initially) omitted.
- After verification of the submitted unsecured estate claims the trustees are of the opinion that an amount of € 3,086,260.47 was indeed submitted with a just cause (NB: this is not a definitive amount: approximately 25% of the locations still need to be checked).
- Based on the assumption that the amount of € 3,086,260.47 as validated by the trustees is correct, a 50%-payment to unsecured estate creditors of € 1,534,089.72 may be expected. From the latter amount an amount of € 946,876.65 has been paid to the lessors.

Expected period for completing examination and possible second (partial) payment

Based on the status of the bankrupt estate as well as the expected total amount of unsecured estate claims, a second (partial) payment is to be expected. Most relevant is the definitive position of the fiscal authorities with reference to their alleged preferential claim against the bankruptcy estate.

The trustees aim to finalize the examination of the claims of the lessors in the following reporting period, or at least to be able to report about a second (partial) payment. Since the estate claims have already been checked, a second (partial) payment shall be transferred significantly faster.





Report 13:

(Intermediate) conclusions of the trustees

The investigation has been completed for approximately 85%. From this investigation the following (intermediate) conclusions can be drawn:

- The lessors have submitted a total amount of \in 5,050,040.45 of unsecured estate claims to the bankrupt estate.
- After verification of the submitted unsecured estate claims the trustees are of the opinion that an amount of \in 3,413,229.71 was indeed submitted with a just cause.
- Based on the assumption that the amount of € 3,413,229.71 as validated by the trustees is correct, a 50%-payment to unsecured estate creditors of € 1,697,574.34 may be expected. From the latter amount an amount of € 1,238,685.33 has been paid to the lessors.

No estate claim of the tax authorities

The tax authorities have confirmed to the trustees that it will comply with the conclusion of the trustees that, in keeping with the ruling in the case of 'Geddes & Gilmore' of the Supreme Court, the turnover tax, due to the sale of supplies pledged to the bank during the continuation period, shall not be considered to be an estate claim.

Report 14:

(Intermediate) conclusions of the trustees

The investigation has been completed for approximately 95%. From this investigation the following (intermediate) conclusions can be drawn:

- The lessors have submitted a total amount of € 5,545,204.62 of unsecured claims to the bankruptcy estate.
- After verification of the submitted unsecured estate claims the trustees are of the opinion that an amount of \notin 3,633,879.72 was indeed submitted with a just cause.
- Based on the assumption that the amount of € 3,633,879.72 as validated by the trustees is correct, a 50%-payment to unsecured estate creditors of € 1,807,899.35 may be expected. From the latter amount an amount of € 1,263,488.09 has been paid to the lessors.

Report 15:

(Intermediate) conclusions of the trustees

The investigation is close to being completed. From this investigation the following (intermediate) conclusions can be drawn:

- The lessors have submitted a total amount of € 5,839,767.83 of unsecured claims to the bankruptcy estate.





- After verification of the submitted unsecured estate claims the trustees are of the opinion that an amount of \in 3,903,023.72 was indeed submitted with a just cause.
- Based on the assumption that the amount of € 3,903,023.72 as validated by the trustees is correct, a 50%-payment to unsecured estate creditors of € 1,942,471.35 may be expected. € 1,488,877.41 thereof has been paid to the lessors.
- Upon instruction of the trustees an inquiry was made into the possibility of an additional (second) payment to the unsecured estate creditors mid-December 2018. It was concluded that an additional payment of the unsecured estate creditors was possible. Based on the current bankruptcy estate, the level of de unsecured estate creditors (balance) and other (likely) obligations of the estate, a payment of 100% of the unsecured estate creditors seems feasible.
- The trustees have started with the payment of 100% of the unsecured estate creditors. The payments will (similar to the first payments) take place per location, subject to the (possible) verification of the claims and (as far as required) after receiving a (written) approval of the lessors concerned. To this date an amount of € 496,884.14 was paid on account of this additional (second) round of payments.

Report 16:

(Intermediate) conclusions of the trustees

The investigation has virtually been completed. From this investigation the following (intermediate) conclusions can be drawn:

- The lessors have submitted a total amount of \in 6,070,931.92 of unsecured claims to the bankruptcy estate.
- After verification of the submitted unsecured estate claims the trustees are of the opinion that an amount of \in 4,151,832.87 was indeed submitted with a just cause.
- At this date a total amount of € 2,366,045.00 has been paid to the lessors in two consecutive rounds.

Report 17:

(Intermediate) conclusions of the trustees

The investigation has virtually been completed. From this investigation the following (intermediate) conclusions can be drawn:

- The lessors have submitted a total amount of € 6,100,945.24 of unsecured claims to the bankruptcy estate.
- After verification of the submitted unsecured estate claims the trustees are of the opinion that an amount of \notin 4,186,578.54 was indeed submitted with a just cause.





- At this date a total amount of \notin 2,686,256.93 has been paid to the lessors in two consecutive rounds.

Report 18:

(Intermediate) conclusions of the trustees

The investigation has been completed. From this investigation the following (intermediate) conclusions can be drawn:

- The lessors have submitted a total amount of \in 5,995,607.25 of unsecured claims to the bankruptcy estate.
- After verification of the submitted unsecured estate claims the trustees are of the opinion that an amount of \notin 4,141,020.75 was indeed submitted with a just cause.
- At this date a total amount of \notin 3,838,661.56 has been paid to the lessors in two consecutive rounds. This amount includes a correction for wrongly claimed bank guarantees (\notin 143,439.40).

Preferential claims of the tax authorities

€ 18,023,823.00

Preferential claims of the Employee Insurance Agency (Dutch UWV)

€ 3,548,999.11

Other preferential creditors

€ 16,867,649.33

To date 61 employees have submitted a claim for a total amount of approximately \in 889,257.41. Eleven creditors have made a preferential claim for a total amount of \in 15,978,392.42.

Number of competing creditors

510.

Approximately 510 creditors have submitted a claim.

Amount owed to competing creditors

€ 26,493,847.74

Plan of action

See paragraph 10.1 of the previous report.





Work creditors

Report 1: 214.75 hours Report 2: 199.14 hours <u>Report 3:</u> 141.00 hours Report 4: 36.2 hours Report 5: 55.9 hours Report 6: 28 hours Report 7: 68,6 hours Report 8: 102.3 hours Report 9: 51.1 hours Report 10: 99.1 hours <u>Report 11:</u> 108.95 hours Report 12: 173.3 hours <u>Report 13:</u> 92.05 hours Report 14: 117 hours Report 15: 102.65 hours Report 16: 131.25 hours Report 17: 90.7 hours Report 18: 109,6 hours

9. Proceedings

Name other party/parties

Nature of the proceedings

See previous report.

Stage of proceedings

All proceedings have been concluded.

Work proceedings

Report 1: 15.60 hours Report 2: 20.06 hours Report 3: 12.50 hours Report 4: 30.10 hours Report 5: 11.7 hours Report 6: 1.6 hours Report 7: 4 hours Report 8: 1.1 hours Report 9: 0.0 hours Report 10: 0.0 hours





Report 11: 0.0 hours Report 12: 0.0 hours Report 13: 0.0 hours Report 14: 0.0 hours Report 15: 0.0 hours Report 16: 0.0 hours Report 17: 0.0 hours Report 18: 0.0 hours

10. Other

Plan of action

Report 12:

In the next reporting period the trustees will focus mainly on (i) continuing the interim distributions to creditors/estate beneficiaries, (ii) continuing the investigation of the payments to the lessors under bank guarantees and reclaim the amounts paid in excess and (iii) continuation of the examination of the alleged cause of the bankruptcy and review of the lawfulness of the boards' decisions.

Period of settlement of the liquidation(s)

See previous report as well as 8.1 (Claims against the insolvent company).

Submission of the next report

On or around 1 January 2020

Work other

Report 1: 30.20 hours Report 2: 75.35 hours Report 3: 36.8 hours Report 4: 26.00 hours Report 5: 48.15 hours Report 6: 40.4 hours Report 7: 27,35 hours Report 8: 24,9 hours Report 9: 16.15 hours Report 10: 14.6 hours Report 11: 8.45 hours Report 12: 17.2 hours Report 13: 17.4 hours Report 14: 7.2 hours Report 15: 6.5 hours Report 16: 5.9 hours





<u>Report 17:</u> 8.05 hours <u>Report 18:</u> 12.95 hours